



SpencerFane®

## Doug Weems



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• [Kansas City](#)

### BIOGRAPHY

Doug Weems has been involved in a wide variety of business litigation matters. Doug has represented a national health insurance company in a wide variety of employee benefits, contract, antitrust, and general litigation. Doug also has extensive experience in intellectual property litigation, especially covenants not to compete and trade secrets litigation. He has been involved in over thirty preliminary injunction hearings. For example, Doug recently obtained a preliminary injunction enforcing covenants not to compete signed by several managerial and sales level employees who left their former employer and set up a competing company. Doug has extensive experience in handling class actions, including recent representation of a client in four separate class actions in Missouri and Kansas. Doug is a frequent author and speaker on covenants not to compete and trade secrets.

Doug has also been involved in a wide variety of other business litigation matters, including contract, construction, real estate, and bankruptcy disputes and litigation. Doug has handled a number of mechanics' lien matters, including two reported appellate decisions.

### MEMBERSHIPS

- American Bar Association
- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- Missouri Bar Association

### DISTINCTIONS

- Rated "AV-Preeminent" from Martindale-Hubbell
- Selected for inclusion in *Missouri & Kansas Super Lawyers*®, 2007-2014

Contact Doug Weems at 816.292.8264 or [dweems@spencerfane.com](mailto:dweems@spencerfane.com).

### PRACTICE AREAS

- [Antitrust and Unfair Competition](#)
- [Class Actions and Other Multi-Party Actions](#)
- [ERISA Litigation](#)
- [Intellectual Property Defense and Enforcement Litigation](#)
- [Litigation and Dispute Resolution](#)
- [Non-Competes and Trade Secrets](#)
- [Labor and Employment](#)
- [Commercial Sales Litigation](#)

### INDUSTRIES

- [Construction](#)
- [Health Care](#)

### EDUCATION

- University of Nebraska
- University of Virginia School of Law (J.D.)

### BAR ADMISSIONS

- Kansas, 1991
- Missouri, 1990

### COURT ADMISSIONS

- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the District of Kansas
- U.S. District Court for the Western District of Missouri