



## Andrew R. (Andy) Ramirez



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• [Overland Park](#)

### BIOGRAPHY

Andy Ramirez is a corporate attorney who helps directors, trustees and administrators of hospitals, group practices and pharmacies navigate a wide range of complex transactional, regulatory and compliance issues facing the health care industry. Andy routinely serves as outside corporate counsel to hospitals, health systems, and group practices regarding complex hospital-physician integration models, clinical integration, fraud and abuse compliance, shifting from a fee for service to value based purchasing model and complying with the myriad of regulatory requirements healthcare providers are faced with on a daily basis. In 2013 and again in 2015, he served as lead counsel in the largest private hospital acquisitions in the Kansas City metropolitan area working with a team of healthcare specialist to secure all regulatory approvals from state and federal agencies.

He consistently gives back to the legal community having served as an adjunct professor at his alma mater, the University of Kansas Law School, chair of the Kansas Civil Rights Commission, and the Lawrence-Douglas County Metropolitan Planning Commission. Additionally, he served as judge *pro tempore* for the Municipal and seventh Judicial District Court and was a member of the Kansas Supreme Court Board of Discipline for 17 years.

He is a frequent speaker and author on topics concerning Healthcare policy and Hospital Management.

### PRESENTATIONS AND PUBLICATIONS

- *Legal Issues Challenging Hospital Boards*, Regional Trustee Seminar, Kansas Hospital Association, June 27-28, July 19, Oct. 17-18, 2018
- *Surviving a Data Breach*, Association of Healthcare Internal Auditors, September 1, 2015
- *STARK WARS, Return of the Federal Regulators, an Overview of Current Status of Stark Law*, Healthcare Financial Managers Association, Show Me Summer Conference, July 2015
- *Attorney General Opinion Concerning Power of County Hospitals to Operate Outside of Their Boundaries*, Kansas Hospital Association, July 2015
- *End-of-Life Decisions: Understanding DNRs, Living Wills and Other Advance Directives for Medical Care*, Lawrence Memorial Hospital Endowment Association, November 12, 2014
- *Proposed Model Medical Staff Bylaws*, Kansas Hospital Associations Board Retreat, Denver Colorado, May 2013
- *Legal issues surrounding M&A of Providence and Saint Johns Hospitals*, Kansas Hospital Associations Board Retreat, Denver Colorado, May 2013
- *Stark Law Self-Referral Disclosure Protocol – The Inside Edition*, Missouri Hospital Association, November 2012
- *Anatomy of an Ethics Complaint*, Health Law Institute, Kansas Bar Association, April 2012

### PRACTICE AREAS

- [Health Care](#)
- [Data Privacy and Cybersecurity](#)
- [Business Transactions](#)

### INDUSTRIES

- [Health Care](#)

### EDUCATION

- University of Kansas School of Law, 1985 (J.D.)
- University of Kansas, 1983 (B.S., B.S.B.A.)

### BAR ADMISSIONS

- Kansas
- Missouri

### COURT ADMISSIONS

- Kansas Supreme Court
- Missouri Supreme Court
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Kansas
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri
- U.S. Supreme Court
- U.S. Tax Court

- *Recognizing and Responding to Financial Distress*, Rural Hospital Symposium, Kansas Hospital Association, March 2012
- *Legal Issues Challenging Hospital Boards*, Critical Issues Summit for Hospital Boards, Kansas Hospital Association, August 2011
- *Physician Hospital Contracting Issues*, Seminar, Kansas Hospital Association, March 2010
- *Aligning Hospital Physician Interests*, Seminar, Kansas Hospital Association, January 2010
- *Compliance Program Audits*, Trustee Webinar, Kansas Hospital Association, November 2007
- *The Role of the Health Care Lawyer in the Representation of Hospitals*, Washburn Business Law Society, Washburn Law School, October 2007
- *Legal Issues for Independent Pharmacies*, KPSC Mid-Year Meeting, April 2007
- *The Kansas Attorney General's Investigation of Hospital Billing and Collection Practices*, Kansas Association of Hospital Attorneys, Wichita, Kansas, September 2006
- *The Role of the Board in the Medical Staff Process*, 2006 Critical Issues Summit sponsored by Kansas Hospital Association, August 2006
- *Hospitals and the Uninsured: Tending to Business While Demonstrating Community Benefit*, Health Care Webinar, Overland Park, Kansas, May 2006
- *Medicare Advantage/CAH Finance Seminar*, Kansas Hospital Association, Junction City, Kansas, September 2005
- *Stark Wars II, Awaiting the Final Episode*, HCCA Midwest Area Annual Conference, Kansas City, Missouri, August 2005
- *The Stark Facts About the Phase II Regulations*, The Missouri Strategic National Implementation Process (MoSNIP) and The Health Care Compliance Association (HCCA), October 2004
- *The Stark Reality Physician Recruitment and Retention under Phase II*, Health Care Webinar, Overland Park, Kansas, September 2004
- *Patient Rights in Kansas Hospitals*, Presented to: The Kansas Association For Risk and Quality Management and the Kansas Hospital Association, September 2004
- *Stark II: Phase II – Return of the Regulators*, Health Care Webinar, Overland Park, Kansas, April 2004
- *Patient Rights from the Hospitals Perspective – The Patient's Responsibilities*, Alzheimer's Association, Overland Park, Kansas September 2003
- *New Regulations Impacting Physician Groups*, Northland Medical Managers, Liberty, Missouri, December 2002
- *Medical Staff Bylaws and Fair Hearing – A Fresh Look*, Kansas Hospital Association, Topeka, Kansas, October 2002
- *Stark II Update – Phase I Regulations*, Health Care Compliance Association, Region VII Annual Conference, Kansas City, Missouri, August 2002
- *Fraud and Abuse Update*, Health Care Compliance Association, Lawrence, Kansas, June 2002
- *Legal Ethics, Dealing with Administrative Agencies*, City of Lawrence, Kansas, October 2001

## MEMBERSHIPS

- American Health Lawyers Association
- American Bar Association, Health and Business Law Sections
- Missouri Society of Health Care Attorneys
- Kansas Association of Health Care Executives
- Kansas Association of Hospital Attorneys, Director
- Kansas City Society of Hospital Attorneys
- Kansas City Metropolitan Bar Association
- Leadership Kansas

## DISTINCTIONS

- Martindale-Hubbell® "AV" Rated
- Kansas Supreme Court, Board for Discipline of Attorneys, 1996 – 2013
- Commission on Professionalism, Kansas Bar Association, 2012 – 2013
- Chairman, Health Care Compliance Association Midwest Area, Kansas City, Missouri, 2006 – 2009
- Kansas City, Kan. Health Care Law "Lawyer of the Year," *The Best Lawyers in America*®, 2014
- *The Best Lawyers in America*®, 2006 – 2019
- *Missouri & Kansas Super Lawyers*®, 2006-2015

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